



VEDHIK ERUDITE SCHOLARSHIP

Vedhik Erudite Scholarship - A Perfect Preparatory School for the *Mission Karmayogi*

I. Vedhik – The Vision

Vedhik Erudite Foundation is formed by a group of retired civil servants and academicians who served our nation in several leading capacities with highest responsibilities and were inspired by the path breaking proposals of our Hon. Prime Minister Shri. Narendra Modiji enshrined in the visionary and unique programme of *Mission Karmayogi* unveiled in September 2020 and are driven by a patriotic zeal to identify, adopt, nurture and train, more than one lakh deserving students with exceptional capabilities and fire in their minds from the rural and suburban parts of India, and handing over them back to the nation as worthy individuals capable of taking up leadership roles in the governance of all walks of life, nationally and globally, through actions driven by thoughts governed by the Indian ethos, sensibilities and value systems.

II. The Background -Mission Karmayogi

The Union Government of India has announced a programme to transform the capacity building in the bureaucracy through institutional and process reforms by name ***Mission Karmayogi***– The National Programme for Civil Services Capacity Building (NPCSCB). This is a programme intended to prepare Indian Civil Servants for the future, by making them more creative, constructive, imaginative, innovative, proactive, professional, progressive, energetic, enabling, transparent and technology enabled. At the same time this mission is so designed that it remains entrenched in Indian Culture and sensibilities while drawing resources from the best institutions and practices of the world. This mission has been necessitated due to the following reasons:

1. Develop domain knowledge besides administrative capacity.
2. To formalize the recruitment process to match public service to the servant's competence.
3. These reforms are the need of the hour.
4. The growth of the Indian economy makes it more complex and hence demands greater governance capacities.

This mission envisages beginning right at the recruitment level and investing in the civil servants for more capacity.



This programme proposes appointments to posts above Joint Secretary from cadres other than IAS.

This mission provides great value addition through:

1. Transition from Rule Based to Role Based HR model.
2. Strengthening Behavioural, Functional and Domain Competencies.
3. Application of uniform training standards.
4. Vision for new India through right attitude, skills, and knowledge aligned to the Indian value systems.
5. On-site learning coupled with off-site learning.
6. Adoption of best practices from the leading learning institutions.

This mission emphasizes the importance of the person in authority having the required skill and experience in the relevant area- the right person for the right job - and a great behavioural change in the bureaucracy to embrace the change that is the need of the hour. Mission Karmayogi aims at ease of business, ease of living for the common citizen, and a citizen-centricity.

III. Vedhik IAS Training Academy

Vedhik IAS Training Academy, India's largest online IAS academy intends to train the youngsters of this country to qualify for the highest offices of the government through competitive examinations and was started by DR. Babu Sebastian, Former Vice Chancellor, Mahatma Gandhi University and Kannur University, Kerala and DR. Alexander Jacob, Former DGP, Kerala, who have been offering training to almost all the successful candidates of UPSC civil service examinations in the state of Kerala from 1996 onwards. Vedhik IAS Academy operates totally in the online domain and is the number one online IAS academy in India today. Vedhik IAS Academy is in the process of establishing execution offices in all the districts of the nation to spread the awareness of the possibilities of Civil service and other competitive examinations and the importance of proper training for success in the same amongst the students even in the remotest corner of India.



The leaders of Vedhik IAS Academy who guide the organization are:

LEADERS OF ACADEMIC AND ADMINISTRATIVE BODIES

1. DR. C V Ananda Bose IAS – Former Additional Chief Secretary Government of Kerala and Consultant to the United Nations (Patron).
2. DR. Alexadner Jacob IPS - Former Director General of Police, Kerala (Dean of Academics).
3. DR. Babu Sebastian – Former Vice Chancellor of Mahatma Gandhi University and Kannur University, Kerala, (Chancellor).
4. DR. J Alexander IAS – Former Chief Secretary and Cabinet Minister of Karnataka (Mentor).
5. Mr. Shankar Bidari IPS – Former Director General of Police, Karnataka, (Mentor).
6. DR. Mohamed Basheer– Former Vice Chancellor of Calicut University, Kerala, (Vice Chancellor).
7. Prof. N K Goyal -President, CMAI Association of India (CMAI), (Chief Advisor).
8. Mr. Vivek Atrey IAS - Former Director Industries (Mentor).
9. DR. O. P. Minocha – Former Prof. and Chairman of Indian Institute of Public Administration and the Senior Fellow, Harvard University.
10. Col. D. S. Cheema – Formerly from the Indian Army
11. Mr. Santhosh George Kulangara – World Geography Expert, Founder and Managing Director of Safari TV.

The academy has a well defined uniform learning process and presence all over India and abroad. The well defined pedagogy takes into account of all the requirements for the wholistic academic and personal development of the student.

IV. Mission Karmayogi and Vedhik Academy

The outline of the Mission Karmayogi announced in early September 2020, was a great food for thought for the top leaders of Vedhik IAS Academy. Being ex-civil servants, they were having similar opinions regarding the timely changes necessary and even demanded by the bureaucracy. Their long experience in the



civil service and their involvement in the civil society after their service period had made their minds clear about the requirement of a total change in the attitude of the civil service and addition of Indian ethos and values to the governance system.

Being in the field of training, their eyes immediately caught the greatest requirement for the success of the Mission Karmayogi without which this marvellous initiative could partly fail in meeting all its objectives. In the opinion of the leaders of Vedhik IAS Academy, Mission Karmayogi offers a great plan to vitalise the Civil Servant once he gets inside the system. The Government can also modify the recruitment policies to accommodate the modified qualities, qualifications and requirements demanded by the Mission Karmayogi programme. But the greatest requirement for the best success of this mission would be the plentiful availability of excellent candidates, who would be trained in academics as well as moulded in Indian values, attitude, sensibilities and culture. Vedhik IAS Academy has deliberated solutions this challenge posed to all the training institutes of India which requires a long time planning and strategies. Finally it has come out with a simple, old but novel slogan “CATCH THEM YOUNG”.

V. Vedhik Erudite Scholarship Programme

Vedhik IAS Academy proposes to institute a programme by name Vedhik Erudite Scholarship with the help of NGOs, Corporate, Individuals and Charity organizations to sponsor scholarships to students from rural and suburban areas across the nation mainly from government and aided schools. The operation of this scheme is detailed below.

- a. The local execution office of Vedhik IAS Academy in the particular district identifies the school.
- b. The school teacher, Headmaster or the PTA identifies a boy and a girl student each from High School and Higher Secondary School levels, who can become a worthy addition to the esteemed Indian Civil Service.
- c. No entrance examination is conducted at this stage.
- d. The students are granted a scholarship of Rs. 30,000/- by a socially responsible individual or entity, which will be the fee of enrolment to the Vedhik IAS Academy. By paying this fee he or she can access the online classes, learning materials and model examinations of Vedhik Academy until the students succeed in achieving their goal.
- e. The student, his parent, the headmaster, and the local Vedhik counsellor and the sponsor will have continuous communications regarding his progress.



- f. It is proposed to induct 10,000 students from Kerala by March 31st 2021 and increase it to 1,00,000 students across India by March 2023.
- g. The training programme will have modules of Indian culture and ethos, value education, Personality development, employability and leadership skills, Yoga and Meditation so that the young students get tuned to the fundamentals behind *Mission Karmayogi* from a very young age.

VI. The Unique Features of Vedhik Erudite Scholarship

The Vedhik Erudite Scholarship offers unique features through the training programme conducted by Vedhik IAS Academy.

- a. This is a unique plan to identify 1,00,000 student leaders selected by their own teachers from the ordinary urban and suburban population of India.
- b. This gives these children a chance to completely redecorate their future plans and broaden their horizons.
- c. This plan produces a pool of leaders over the years who can lead not only the civil service but also the armed forces, corporate and legal worlds.
- d. This is a support programme with a human face where the five hands of the Vedhik counsellor, sponsor, teacher, parent and the student keep connected in a firm tight grasp and participate in the development process.
- e. The financial stress on all the stakeholders in this process is minimal.
- f. This is not only a training programme but also a value addition process totally rewriting the value capital of the child.
- g. This programme can definitely retain the talented youth of this country in India itself thereby minimizing the Brain Drain.
- h. This scheme targets the eligible, intelligent, capable, motivated and deserving children to be raised as the future "*Karmayogis*" in the "*Bharthiya Karmakshetra*".
- i. The scheme produces sufficient number of children to meet the national requirement at a reduced cost.
- j. The large pool of suitable candidates for the Indian Civil Service jobs will generate healthy competition and will bring out the best in the Indian youth.



- k. This large pool of trained future leaders will be capable to lead the world and thereby raising the Indian stature as a global leader. They will also become the model ambassadors of Indian culture and value systems all over the world.

VII. Vedhik Erudite Scholarship and Mission Karmayogi- The Connect

The Vedhik Erudite Scholarship through the training programme conducted by Vedhik IAS Academy has special connect with Mission Karmayogi in several ways.

1. The Vedhik programme will generate a large pool of semi processed aspirants in the form of trained and moulded candidates for the proper implementation of *Mission Karmayogi*.
2. The programme is designed to cultivate all the qualities the Mission Karmayogi plans to ripen in the civil servants.
3. During this programme the students will undergo extensive training and will be well adapted to undergo the continuous online training programmes envisaged in *Mission Karmayogi*.
4. The students will have uniformity and homogeneity as all of them will be undergoing a standardized programme.
5. The large pool created by this programme provides a reserve force to lead the nation through the lateral entry into governance envisaged by Mission Karmayogi.
6. This programme envisages the cultivation of great understanding of Indian culture and sensibilities in the students, thereby moulding them to work for the people of India with the greatest sense of belonging.
7. These infusions of knowledge, skills and values, being imposed at an early stage of the student's career will go deep into his personality and character and the same will never be wiped off easily from his life. This will be a greatest asset he/she can bring to the Indian Civil Service – *Unbreakable Values with a Humane Face*.

VIII. The Envisioned Outcome

The Vedhik Erudite Scholarship scheme implemented through the Vedhik IAS Academy will enrich the Indian society with a steady flow of more than one lakh student leaders trained in academics, skilled and moulded in Indian value system to take up any top leadership in governance of the civil, corporate, business, legal or armed force services with the readiness to accept and adapt to changes,



nationally or globally in line with the underlying principles of the *Mission Karmayogi*. This scheme also opens the worlds of competitive examinations and top job opportunities to lakhs of students from rural and suburban areas of the nation.

This programme also bridges gaps that exist many a times in the Indian education system between the three facets of education; namely Knowledge, Skill and Values. This training programme is designed to impart knowledge, to improve the skill sets and to infuse values in the student integrally within the Indian ethos.

This programme will also generate an army of trained professionals ready and capable to lead the nation to the future and to further India's position as a Global leader by improving governance in all spheres of life with a strong value system.

The result of this programme will be mesmerizingly amazing. This can change the face of all governing bodies and agencies of India to that of our smiling Father of the Nation; kind, compassionate, intelligent, non-violent, diplomatic, disciplined and firm.

IX. Conclusion:

The Vedhik Erudite Scholarship Scheme implemented through the Vedhik IAS Academy learning system is a perfect tool for the effective implementation of *Mission Karmayogi* in the long run. This scheme inspired by our Hon. Prime Minister Shri. Narendra Modiji's future vision about a responsible, responsive, proactive and deeply Indian governance system for future India outlined in the *Mission Karmayogi*, will create lakhs of inspired young dedicated karmayogis who will be *dharmic* soldiers for a just, equitable, and vitally modern future India.

DR. Babu Sebastian
Chancellor, Vedhik IAS Academy
Chancellor@vedhikiasacademy.org
Ph. No.: 9447128373